

## Martin Bradley

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To: Anna Killilea  
Subject: RE: Parallel Benchmarking Process

From: Nuala\_Coleman@health.irlgov.ie  
[mailto:Nuala\_Coleman@health.irlgov.ie]  
Sent: 20 January 2004 17:23

Subject: Parallel Benchmarking Process

I refer to Circular 7/2004 and wish to clarify the increase in salary scales to the craftworkers and non-officer grades under the Parallel Benchmarking Process.

I wish to inform you that these grades are to be paid the salary scales which appear in the current Consolidated Salary Scales with effect from 1 January, 2004 which were sanctioned by the Minister with Circular 50/2003.

Please note that the salary scales for these grades did not increase on 1 January, 2004. Until the verification process is completed these grades are not entitled to 50% benchmarking or the 3% under Sustaining Progress.

If you need clarification on this matter please do not hesitate to contact me at 01 6354058.

Nuala Coleman  
Personnel Management and Development

----- Forwarded by Nuala Coleman/SLAINTE on 20/01/2004  
17:00 -----

Subject: Parallel Benchmarking Process

Circ. Ref: 7/2004

13 January, 2004

Regional Chief Executive  
Eastern Regional Health Authority

Chief Executive Officer  
Each Health Board

Secretary/Manager  
Each Public Voluntary  
and Joint Hospital Board  
outside the ERHA region

Chief Officer  
Each Mental Handicap and Specialist Agency  
outside the ERHA region

Payment of the First Phase of Benchmarking Increases under the  
Parallel

Benchmarking Process

A Chara,

I am directed by the Minister for Health and Children to refer to the new Social Partnership Agreement Sustaining Progress and in particular to the parallel benchmarking process.

The sanction of the Minister is now conveyed for the application of the new pay scales with effect from 1 December, 2001 to all eligible grades under the parallel benchmarking process. The new pay scales were issued on 15 December, 2003 with Circular 50/2003. Please note that these pay scales are to take effect from 1 January, 2004 on an on-going basis.

Yours sincerely,

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Paula Mullin  
Personnel Management and Development

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